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All India Railwaymen's Federation (AIRF)

# All India Railwaymen's Federation

Estd.-1924

4, State Entry Road, New Delhi-110055 (INDIA)

No. AIRF/ 159 (417)

Dated: 25.09.2025

The Chairman & CEO,  
Railway Board,  
Rail Bhawan,  
New Delhi.

**Sub: Surrendering of posts in various Railways for the year 2025-26 -Reg.**

Ref: 1. AIRF's letter no. AIRF/340 dated 17.09.2024, 23.12.2024 & 22.09.2025  
2. Railway Board's letter no. E (MMP) 2024/AIRF/17 dated 26.08.2025  
3. Railway Board letter no. E (MPP)/2025/1/9 dtd.16-05-2025.

Dear Sir,

This Federation once again seeks to draw your kind attention to the grave concerns repeatedly raised in our earlier communications, vide AIRF letters dated 17th September 2024, 23rd December 2024, and 22nd September 2025, addressed both to the Hon'ble Minister of Railways and to your esteemed office.

In those representations, we categorically highlighted the severe mismatch between the large-scale modernization and expansion projects being undertaken across Indian Railways and the manpower support required to manage these initiatives. The doubling and tripling of lines, electrification works, commissioning of high-speed and additional mail/express trains, enhanced station infrastructure, and other ambitious projects have unquestionably expanded operational capacity. However, they have simultaneously imposed enormous additional responsibilities on the existing workforce.

Regrettably, instead of creating new posts in proportion to these massive additions to railway assets, the Railway Board has continued to issue targets for surrendering of posts. As per Railway Board's recent communication dated 16.05.2025 (Ref. 3), targets for surrender of posts for the year 2025-26 have once again been circulated, despite our earlier representation dated 19.03.2025 strongly opposing such measures for 2024-25.

This decision is deeply concerning. On the one hand, the nation proudly witnesses media reports of faster trains, new services, modernized stations, and infrastructural expansion; yet on the other hand, the legitimate vacancies remain unfilled and imprudent targets for surrendering posts are imposed. Such contradictory steps not only burden the workforce but also generate severe psychological stress among employees, thereby impacting their morale and efficiency.

For instance, in South Central Railway (SCR), a surrender target of 1,866 posts has been set, despite 13,564 vacancies already existing across categories. The overall target across Indian Railways stands at an astounding 29,243 posts, which is bound to compromise safety, operational efficiency, and the very performance of the Railways, an organization with a long and proud legacy of serving the nation with dedication.

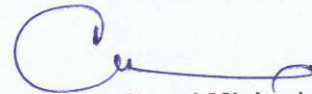
AIRF, therefore, strongly urges immediate reconsideration of this issue on a war-footing. We request:

1. Withdrawal of Railway Board's letter dated 16.05.2025, prescribing surrender targets.
2. Convening of a formal meeting with AIRF at the earliest, to hold detailed discussions on manpower requirements, creation of posts, and related operational challenges.
3. Fixation of any future targets only after a conscious and informed decision is jointly arrived at, keeping in view the unprecedented scale of developmental activities and the urgent need for adequate manpower support.

In the interest of safety, efficiency, and sustainability of Indian Railways, it is imperative that this matter be given top priority. We trust that the Railway Board will recognize the urgency of the situation and extend its support through prompt, judicious, and transparent action.

We look forward to your early and positive response.

Yours sincerely,



(Shiva Gopal Mishra)  
General Secretary

Copy to: Director General (HR), Railway Board, New Delhi – for necessary action  
Copy to: Pr. Executive Director (IR), Railway Board, New Delhi – for necessary action  
Copy to: General Secretaries, All Affiliated Unions of AIRF- For information.  
Copy to: General Secretary, SCRUMU, Railway Building, Secunderabad – for information.